

INDEX	2016	2017	2018	2019	2020 Target
Employees					
Injuries (Injuri Serverity Rate)	100	133	77	39	50
Environment					
Electricity kWh	100	87	84	64	90
Water m3	100	104	95	79	

Quality Management - Certificates



Entity	Certificate	Certificate achieved	Latest recertification	Goal to (re)certify for FY 2020
Electronics, DK	ISO9001:2015	1989	2017	X
	ISO14001:2015	1999	2017	X
	ISO13485:2016	2011	2018	X
	ATEX 2014/34/EU	2016	2019	
Electronics, TH	ISO9001	2003	2018	
	ISO14001	2005	2017	
	ISO 17025	2012	2016	X
	TLS8001	2009	2016	
	OHSAS18001:2007	2011	2017	X
	ATEX 94/9/EC	2009	2018	
	ISO13485	2012	2018	
	ESD/IEC61340-5-1:2016	2012	2018	X
ANSI/ESD S20.20	2013	2018	X	
Electronics, MX	ISO 9001:2015	2017	2017	X
	ISO 13485:2016	2017	2017	X
	ISO 14001:2015	2017	2017	X
Electronics, SK	ISO 9001:2015	2015	2018	
	ISO 14001:2015	2015	2018	
	OHSAS 18001:2007	2015	2018	
	ISO 45001:2018			X
Electronics, DE	ISO 9001:2015	1997	2018	
	IATF 16949:2016	2003	2018	
	ISO 14001:2015	2013	2018	
	ISO 45001:2018	2013	2019	
	ISO 50001:2011	2016	2019	X
	ATEX 2014/34/EU	2014	2017	X
Electronics, CH	ISO9001:2015	1991	2019	
	ISO14001:2015	2013	2019	
	ISO45001:2015	2019	2019	
	ISO13485:2016	2014	2017	X
	ATEX 2014/34/EU	2013	2017	X
Electronics, LK	ISO 9001:2015	2001	2019	
	ISO 14001:2015	2004	2019	
	ISO 45001:2018	2019	2019	
Electronics, CN	ISO9001:2015	2003	2019	
	ISO14001:2015	2014	2019	
	ISO45001:2018	2014	2019	
Cable, SK	ISO 9001:2015	1994	2018	
	ISO 14001:2015	2015	2018	
	OHSAS18001:2007	2015	2018	X
	ISO13485:2016	2013	2018	
Cable, AT	ISO 9001:2015	1994	2018	
	ISO 14001:2015	2015	2018	
	OHSAS18001:2007	2015	2018	X
	ISO13485:2016	2007	2018	
Cable, AT	ISO 9001:2015	1994	2018	
	ISO 14001:2015	2015	2018	
	OHSAS18001:2007	2015	2018	X
Mechanics, TH	ISO9001	2003	2018	
	ISO14001	2005	2017	
	TLS8001	2009	2016	
	OHSAS18001:2007	2011	2017	X
Mechanics, DK	ISO9001:2015	2009	2018	
	EN 15085 - 2 level CL 1	2010	2016	X
	ISO 3834-2	2010	2016	X
Sales, DA	ISO 9001:2015	2016	2018	
	ISO 14001:2015	2014	2018	
	ISO 45001:2018	2014	2019	
	ISO 50001:2011	2016	2019	X
Sales, DE	ISO 9001:2015	2013	2018	
	IATF 16949:2016	2013	2018	
	ISO 14001:2015	2013	2018	
	ISO 45001:2018	2013	2019	
	ISO 50001:2011	2016	2019	X

CSR - Definitions



Employees

Training	- Hours spent on jobtraining, courses and education / Total number of working hours x 100
Sick Leave	- Hours of absence due to sickness / Total number of working hours x 100
Injuries	- (Number of injuries w/absence x 1.000.000) / Total working hour

Environment

Energy consumption

Electricity kWh	- Electricity: kWh / turnover x 1.000.000
Water m3	- Water: m3 / turnover x 1.000.000

Disposal & Recycling

Hazardous waste send to disposal	- Hazardous waste kg: Quantity send to disposal/turnover x 1.000.000
Metal send to recycling	- Kg of metal send to recycling / turnover x 1.000.000
Paper send to recycling	- Kg of paper send to recycling / turnover x 1.000.000

Quality

Customer complaints / deliveries	- Number of complaints from customers compared to number of deliveries
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Certificates

- Relevant certificates this year
- Achieved certificates / recertifications during the year
- Goals for certifications / recertifications in the coming year