

## CSR - Measures



INDEX	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016	Target 2017
Employees								
Training	100	61	99	103	181	85	85	99
Sick Leave	100	85	84	77	64	61	71	60
Injuries (Injuri Serverity Rate)	100	77	61	79	45	71	63	55
Environment								
Electricity kWh	100	92	95	84	63	63	71	68
Water m3	100	85	93	110	146	99	103	
RECYCLING								
Hazardous waste send to disposal	100	126	94	95	28	70	67	
Metal send to recycling	100	85	74	69	38	38	40	38
Paper send to recykling	100	69	30	65	49	29	40	
Quality								
Customer complaints	100	86	76	162	118	134	100	74

# Quality Management - Certificates



Entity	Certificate	Certificate achieved	Latest recertification	Goal to (re)certify for FY 2016
Electronics, DK	ISO9001:2008	1989	2014	X
	ISO14001:2004	1999	2014	X
	ISO13485:2012	2011	2014	X
	ATEX 2014/34/EU			X
Electronics, TH	ISO9001	2003	2015	
	ISO14001	2005	2014	X
	ISO 17025	2012	2016	
	TLS8001	2009	2016	
	OHSAS18001:2007	2011	2014	X
	ATEX 94/9/EC	2009	2015	
	TL9000 H R5.5/5.0	2011	2015	
	ISO13485	2012	2015	
	ESD/IEC61340-5-1:2007	2012	2015	X
	ANSI/ESD S20.20	2013	2015	X
	Mechanics, TH	ISO9001	2003	2015
ISO14001		2005	2014	X
TLS8001		2009	2016	
OHSAS18001:2007		2011	2014	X
Mechanics, DK	ISO9001:2008	2009	2015	
	EN 15085 - 2 level CL 1	2010	2016	
	ISO 3834-2	2010	2016	

GPV is NATO Security Certified in Denmark

## Quality Management - Standards

IPC-A-610 rev F 2014 class II and III  
 IPC J-STD-001 rev F 2014 class II and III  
 UL approval

# CSR - Definitions



## Employees

Training	- Hours spent on jobtraining, courses and education / Total number of working hours x 100
Sick Leave	- Hours of absence due to sickness / Total number of working hours x 100
Injuries	- (Number of injuries w/absense x 1.000.000) / Total working hour

## Environment

### Energy consumption

Electricity kWh	- Electricity: kWh / turnover x 1.000.000
Water m3	- Water: m3 / turnover x 1.000.000

### Disposal & Recycling

Hazardous waste send to disposal	- Hazardous waste kg: Quantity send to disposal/turnover x 1.000.000
Metal send to recycling	- Kg of metal send to recycling / turnover x 1.000.000
Paper send to recycling	- Kg of paper send to recycling / turnover x 1.000.000

## Quality

Customer complaints / deliveries	- Number of complaints from customers compared to number of deliveries
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## Certificates

- Relevant certificates this year
- Achieved certificates / recertifications during the year
- Goals for certifications / recertifications in the coming year