

CSR - Measures



INDEX	2013/14	2014/15	2015/16	2016	2017	2020 target
Employees						
Training	100	176	82	83	101	
Sick Leave	100	83	79	92	82	
Injuries (Injuri Serverity Rate)	100	57	90	80	106	40
Environment						
Electricity kWh	100	75	75	76	66	68
Water m3	100	132	90	84	87	
RECYCLING						
Hazardous waste send to disposal	100	29	74	64	79	
Metal send to recycling	100	55	55	53	49	
Paper send to recykling	100	77	45	57	89	
Quality						
Customer complaints	100	73	83	61	62	

Quality Management - Certificates



Entity	Certificate	Certificate achieved	Latest recertification	Goal to (re)certify for FY 2018
Electronics, DK	ISO9001:2008	1989	2017	
	ISO14001:2004	1999	2017	
	ISO13485:2012	2011	2017	
	ATEX 2014/34/EU	2017	2017	
Electronics, TH	ISO9001	2003	201	
	ISO14001	2005	2017	
	ISO 17025	2012	2016	
	TLS8001	2009	2017	
	OHSAS18001:2007	2011	2017	
	ATEX 94/9/EC	2009	2017	
	TL9000 H R5.5/5.0	2011	2015	
	ISO13485	2012	2015	X
	ESD/IEC61340-5-1:2007	2012	2017	X
ANSI/ESD S20.20	2013	2017	X	
Electronics, MX	ISO 9001:2015	2017	2017	
	ISO 13485:2016	2017	2017	
	ISO 14001:2015	2017	2017	
Mechanics, TH	ISO9001	2003	2017	
	ISO14001	2005	2017	
	TLS8001	2009	2017	
	OHSAS18001:2007	2011	2017	
Mechanics, DK	ISO9001:2015	2009	2015	X
	EN 15085 - 2 level CL 1	2010	2016	
	ISO 3834-2	2010	2016	

GPV is NATO Security Certified in Denmark

Quality Management - Standards

- IPC-A-610 rev F 2014 class II and III
- IPC J-STD-001 rev F 2014 class II and III
- UL approval

CSR - Definitions



Employees

Training	- Hours spent on jobtraining, courses and education / Total number of working hours x 100
Sick Leave	- Hours of absence due to sickness / Total number of working hours x 100
Injuries	- (Number of injuries w/absense x 1.000.000) / Total working hour

Environment

Energy consumption

Electricity kWh	- Electricity: kWh / turnover x 1.000.000
Water m3	- Water: m3 / turnover x 1.000.000

Disposal & Recycling

Hazardous waste send to disposal	- Hazardous waste kg: Quantity send to disposal/turnover x 1.000.000
Metal send to recycling	- Kg of metal send to recycling / turnover x 1.000.000
Paper send to recycling	- Kg of paper send to recycling / turnover x 1.000.000

Quality

Customer complaints / deliveries	- Number of complaints from customers compared to number of deliveries
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Certificates

- Relevant certificates this year
- Achieved certificates / recertifications during the year
- Goals for certifications / recertifications in the coming year