

## CSR - Measures



| INDEX                            | 2010/11 | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016 | Target<br>2017 |
|----------------------------------|---------|---------|---------|---------|---------|---------|------|----------------|
| Employees                        |         |         |         |         |         |         |      |                |
| Training                         | 100     | 61      | 99      | 103     | 181     | 85      | 85   | 99             |
| Sick Leave                       | 100     | 85      | 84      | 77      | 64      | 61      | 71   | 60             |
| Injuries (Injuri Serverity Rate) | 100     | 77      | 61      | 79      | 45      | 71      | 63   | 55             |
| Environment                      |         |         |         |         |         |         |      |                |
| Electricity kWh                  | 100     | 92      | 95      | 84      | 63      | 63      | 71   | 68             |
| Water m3                         | 100     | 85      | 93      | 110     | 146     | 99      | 103  |                |
| RECYCLING                        |         |         |         |         |         |         |      |                |
| Hazardous waste send to disposal | 100     | 126     | 94      | 95      | 28      | 70      | 67   |                |
| Metal send to recycling          | 100     | 85      | 74      | 69      | 38      | 38      | 40   | 38             |
| Paper send to recykling          | 100     | 69      | 30      | 65      | 49      | 29      | 40   |                |
| Quality                          |         |         |         |         |         |         |      |                |
| Customer complaints              | 100     | 86      | 76      | 162     | 118     | 134     | 100  | 74             |

# Quality Management - Certificates



| Entity          | Certificate             | Certificate achieved | Latest recertification | Goal to (re)certify for FY 2016 |
|-----------------|-------------------------|----------------------|------------------------|---------------------------------|
| Electronics, DK | ISO9001:2008            | 1989                 | 2014                   | X                               |
|                 | ISO14001:2004           | 1999                 | 2014                   | X                               |
|                 | ISO13485:2012           | 2011                 | 2014                   | X                               |
|                 | ATEX 2014/34/EU         |                      |                        | X                               |
| Electronics, TH | ISO9001                 | 2003                 | 2015                   |                                 |
|                 | ISO14001                | 2005                 | 2014                   | X                               |
|                 | ISO 17025               | 2012                 | 2016                   |                                 |
|                 | TLS8001                 | 2009                 | 2016                   |                                 |
|                 | OHSAS18001:2007         | 2011                 | 2014                   | X                               |
|                 | ATEX 94/9/EC            | 2009                 | 2015                   |                                 |
|                 | TL9000 H R5.5/5.0       | 2011                 | 2015                   |                                 |
|                 | ISO13485                | 2012                 | 2015                   |                                 |
|                 | ESD/IEC61340-5-1:2007   | 2012                 | 2015                   | X                               |
|                 | ANSI/ESD S20.20         | 2013                 | 2015                   | X                               |
|                 | Mechanics, TH           | ISO9001              | 2003                   | 2015                            |
| ISO14001        |                         | 2005                 | 2014                   | X                               |
| TLS8001         |                         | 2009                 | 2016                   |                                 |
| OHSAS18001:2007 |                         | 2011                 | 2014                   | X                               |
| Mechanics, DK   | ISO9001:2008            | 2009                 | 2015                   |                                 |
|                 | EN 15085 - 2 level CL 1 | 2010                 | 2016                   |                                 |
|                 | ISO 3834-2              | 2010                 | 2016                   |                                 |

GPV is NATO Security Certified in Denmark

## Quality Management - Standards

IPC-A-610 rev F 2014 class II and III  
 IPC J-STD-001 rev F 2014 class II and III  
 UL approval

# CSR - Definitions



## Employees

|            |   |
|------------|---|
| Training   | - Hours spent on jobtraining, courses and education / Total number of working hours x 100 |
| Sick Leave | - Hours of absence due to sickness / Total number of working hours x 100                  |
| Injuries   | - (Number of injuries w/absense x 1.000.000) / Total working hour                         |

## Environment

### Energy consumption

|                 |   |
|-----------------|---|
| Electricity kWh | - Electricity: kWh / turnover x 1.000.000 |
| Water m3        | - Water: m3 / turnover x 1.000.000        |

### Disposal & Recycling

|                                  |  |
|----------------------------------|--|
| Hazardous waste send to disposal | - Hazardous waste kg: Quantity send to disposal/turnover x 1.000.000 |
| Metal send to recycling          | - Kg of metal send to recycling / turnover x 1.000.000               |
| Paper send to recycling          | - Kg of paper send to recycling / turnover x 1.000.000               |

## Quality

|                                  |  |
|----------------------------------|--|
| Customer complaints / deliveries | - Number of complaints from customers compared to number of deliveries |
|----------------------------------|--|

## Certificates

- Relevant certificates this year
- Achieved certificates / recertifications during the year
- Goals for certifications / recertifications in the coming year